

Talisman Energy USA Profile

TALISMAN ENERGY USA, INC. is an upstream oil and gas production company; and an indirect, wholly owned subsidiary of Calgary, Alberta-based Talisman Energy, Inc. – one of North America's largest independent producers of natural gas.

Talisman and its subsidiaries are committed to the health, safety and security of its employees, contractors and communities; and work to ensure its operations are carried out safely, in a socially and environmentally responsible manner. Talisman is a member of leading worldwide organizations that promote sustainable and responsible development, including the United Nations Global Compact, and the Voluntary Principles on Security and Human Rights. We are included in the Dow Jones Sustainability Index for North America and Company shares trade on the New York and Toronto Stock Exchanges under the ticker symbol TLM.

OPERATIONS:

Talisman's North American operations are organized into two distinct businesses: Shale and Conventional. Talisman uses the term "shale" to refer to projects, plays or activities that extract natural gas and natural gas liquids from shale formations, which generally require stimulation techniques that are different than those associated with "conventional" oil and gas activities.

With oil and gas operations strategically located throughout New York, Pennsylvania and Texas – the primary objective for Talisman Energy USA is to be a leading and responsible shale gas producer. Talisman continues to build its position in the U.S. through land acquisitions and strategic partnerships, including a joint venture with Statoil in the Eagle Ford Shale, which is a "liquids rich" play in Texas, while our Marcellus Shale operations in northeastern Pennsylvania are focused on natural gas extraction.

SOCIAL RESPONSIBILITY:

Successful natural gas production is a cooperative effort among many stakeholders – every employee, contractor, supplier, landowner, regulator and public official is essential to our success.

Talisman Energy USA understands the issues and responsibilities that go along with the development of shale gas resources. We believe that shale development and the natural resources it yields will play an invaluable role in satisfying energy demand throughout North America. However, it is vitally important that such a strategic resource is developed in a manner that is safe, environmentally responsible and beneficial to local communities. This is why we have created Talisman's Shale Operating Principles. These principles will guide our shale operations globally.

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TALISMAN ENERGY

We are Talisman Energy USA . . . and we are committed to our communities.

SOCIAL RESPONSIBILITY: *(continued)*

Through our Good Neighbor Program, we clearly identify our commitments in managing the impact of our activities; and we work to develop long-term, mutually beneficial relationships that create positive, lasting benefits to local communities.

To accomplish this goal we will:

* Inform the public about our business.
* Proactively communicate with stakeholders regarding our plans.
* Provide outreach to those affected by our presence.
* Participate in community activities.
* Invest in community initiatives and the local economy.

OUR VALUES: More than just words, it's how we operate!

"To truly live our values, there are no shortcuts – especially when it comes to ensuring people's safety and how we treat the environment. Strong values are the key to building strong relationships with each other and the communities in which we operate. Talisman's values have contributed to our success over the years and holding ourselves and others accountable for demonstrating these values will ensure our continued success."

~ John A. Manzoni, President & CEO, Talisman Energy Inc.

1. **Safety:** Our goal is to create working conditions where we cause no harm to people.
2. **Passion:** We inspire others by the passion we demonstrate for our work.
3. **Results:** We have a bias for results and take initiative to get things done efficiently, creating value for our shareholders.
4. **Respect:** We take time to consider and appreciate other people's points of view and treat the environment with respect.
5. **Excellence:** We strive for excellence in what we do and how we do it.
6. **Teamwork:** By working effectively together, we can deliver results far beyond our individual capabilities.
7. **Honest Communication:** We show courage to speak honestly and support others to do the same.

OUR PROMISE:

True to our values, Talisman Energy USA wants to earn and maintain the privilege of working and living in the communities in which we operate. Our goal is simple: ***to maximize the benefit of our presence, while minimizing the impact***.

TALISMAN ENERGY

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